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Professional Summary - Achievements

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#### Overview

- Executive summary
- Academics & Research
- Technology achievements
- Leadership
- Careers chronology
- SWOT analysis
- Epilogue

#### **Executive Summary**

- 30+ years in Academic/product/applications
  - 10+ years in academy and research
  - 20+ years in **Telecom & Networking** domain
    - VAS applications, Switching, AAA services
    - OSS/BSS for WiFi, Internet & enterprise networks
  - Initiated filing of several patents
  - Exposure across the globe
    - North America, Europe, South East Asia, and India
  - Richness of experience
    - Invited speaker (Intel, IEEE Conferences, Academia etc)
    - Academics, Starts-up, R&D organizations, large corporations
  - Hands on to solve extremely critical problems
  - Conducted several hands-on workshops in Networking
    - IPv6, Practical Hands-on Networking, NGN etc.

#### Academics & Research

- Academic qualifications.
  - Ph. D (Comp. Sc. & Engg)
    - IIT Delhi (Indian Institute of Technology), India. 1998
  - M. Tech
    - IISc (Indian Institute of Science) Bangalore, India. 1981
  - M. Sc
    - Delhi University, Delhi, India. 1979.
- Ph. D Guide
  - Completed: 1 under Dr MGR University
  - In progress: 2 under Visvesvaraya Technology University

#### Academy & Research

- Innovations introduced
  - Theory: Open Book exams, Take home examps
  - Lab Practicals: Practical hands on based experiments
    - Experience live what a student studies
  - Assignments: online submissions
  - Evaluation: assignments, quizzes, programming, etc
- Research/Project grants
  - Pluribus Networks Inc, (USA) Software Defined Networking
  - Huawei Technologies India Pvt Ltd:
    - Huawei Innovation Lab
  - Kirusa Software Pvt Ltd: Micro blogging application in cloud
- Consultancies
  - Pronto Networks India, ADA Systems India, Health Heal India

#### Technology Achievements

- Cloud applications
  - Full backup, data backup & sync with phone, tablet etc
  - Includes Media, SMS, Call Logs
  - User centric data sync approach vs device centric
- Cellular applications
  - Handling 4000+ SS7/ISUP calls/sec, Missed Calls Alerts
  - Call-Complete implementation, empower caller.
- End user access public hotspots
  - Non-intrusive auto authentication (user transparent)
  - **Zero configuration change** for end user
  - Segregating virus infected users
- Telco/wireless ISP field operations
  - Plug-n-play deployment of hotspot controller
  - remote software upgrade, Remote web console/telnet

### Technology Optimizations...

- Missed Call Alert application
  - 10x performance improvement
- OSS/BSS for broadband wireless access
  - 10x performance improvement
- Telecom switching systems
  - Defined messaging communication architecture
  - Real time scalable call routing of voice calls
- High performance web transaction system
  - Single system view to outside world
  - Distributed algorithm to elect cluster leader
  - O(1) time scheduling algorithm

#### Leadership Characteristics

- People
  - Delegation, imbibe ownership (buck stops at me)
  - Accept mistakes (review to ensure non-critical)
  - Mentoring help the team grow
- Processes
  - Key: requirements clarity
  - Small achievable targets (incremental development)
  - Involve QA early, manage with thin resources
- Product development:
  - Correctness, maintainability, efficiency, elegance
  - End consumer and usability focus
  - Plan and design future evolution
  - Hands-on, get involved in design/architecture

- PES Institute of Technology, Bangalore, India.
  - Nov-2010 May 2017
    - Jan 2015-June 2016: Sabbatical at Smartron India Pvt Ltd
  - Member Board of Studies (MCA), VTU
  - Professor Dept. of Computer Science & Engg
    - Networks & Security, Software Defined Networks
    - IoT, and Cloud
  - Research(Ph.D): guided: 1, in progress: 2
  - Paper reviewer for IEEE ANTS, IEEE ADCOM, IUCEE
  - Invited Speaker: IEEE ADCOM, Intel Academy India Forum
  - Recipient of 4 Research grants in Network domain
  - Organized several Workshops/Seminars
    - ICMCCA, IEEE-Train The Trainer, IPv6

- Kirusa Software Pvt Ltd, India.
  - Jan-08 Oct 2010
  - Vice President (Application & Services),
    - Missed Call Alerts, Call Completion, VoiceSMS etc.
    - VAS Applications (Contest, Tele-voting ...), handset applications
    - IN Integration for Charging/Billing
    - Managing multi-location in house/outsource teams
  - Operations Support (India) Incharge
    - India Vodafone, Idea Cellular, Tata Teleservices, etc.
    - APAC Grameenphone, Warid, Ufone
    - EMEA Etisalaat, Zain, MTN etc.

- Pronto Networks, CA, USA & Bangalore
  - Apr 2002 Jan 2008
  - Head, India development center, Bangalore
    - VP Tech (Aug'04–Jan 08), Director Engg (Apr 02-Aug 04)
    - Managed 100+ professionals
  - Technology and Product Domain
    - Retail segment
      - Public hotspots (café, airports, malls), hotels, city wide
         WiFi mesh (20+ cities in USA), residential dwelling units
      - Wholesale/corporate
        - Corporate visitor/employee WiFi access
        - Offers converged services platform to ISP/Telcos
          - Back office and service control functions,
          - Roaming ISPs/aggregator: Boingo, iPass, Syniverse.

#### Pronto Networks • • •

- OSS/BSS system for public access
  - Technology development and product delivery
  - Mentored a team 40+ technology professionals
  - Hot standby, fault tolerance & scalability
  - Credit card processing (Verisign, PayPal, WorldPay etc.)
  - RADIUS, LDAP, SMPP servers, HLR and IN Integration
- Access controller for hotspot locations
  - Embedded device providing WiFi seamless access
  - Interaction with external interfacing products
    - Property management system (Fidelio, IDS, HSIA)
- WiMax product venture study
  - Requirements, analysis and design for CSN/WiMax

- Abeona Networks, CA, USA
  - Director of engineering : Oct'00 Feb'02
  - Product/Technology Development
    - High performance web transaction controller
    - Cluster administration & management
      - Monitoring, membership control, software upgrade
    - Web content management with replication
      - Staging, versioning, deployment, synchronization
    - $\blacksquare$  N + 1 fault tolerance
    - Integration with network switching fabric

- Savera Systems, NJ, USA
  - Director of engineering: Aug 1998 Oct 2000
  - Product Interconnect Billing System
    - First 100% web based interconnect billing product
  - Engineering development responsibilities
    - Interconnect billing settlement & reconciliation
    - Requirement analysis and interconnect specifications
      - European Telco's interconnect agreement
      - National interconnect agreements
    - Mentoring a team of 10+ people
    - Design/code review functions

#### Career Chronology ...

- IIT Delhi, India
  - Feb 1991 to Apr1998
  - SSO-I (equivalent to Assistant Professor)
  - Industrial Consultancies
  - Responsibilities
    - Established first TCP/IP network in the country
      - Networked all the 6 premier education institutes
    - Worked with all LAN/WAN technologies
      - All kind of Ethernet Technologies
      - ATM, OSI, X.25 networks
      - Transitioned WAN connectivity:1200bps to 2Mbps

#### Career Chronology ...

- C-DoT Delhi, India. 1985-1990
  - Designed & developed voice call routing
  - Designed Inter Process Communication Architecture
    - Defined message fields, framing and format
    - Support variable length message (a new concept then)
  - Designed CRM software module
  - Defined software processes
    - Coding & review guidelines, design walk-through etc.
- Harris Corporation, CA, USA.
  - Consultant, 1990-1990.
- HCL Ltd R & D engineer, 1981-85

# **SWOT** Analysis

- Strength
  - Lead the team from the front
  - Strong Analytical skills and Research oriented approach
  - Focus on practical, workable algorithms for complex issues
  - Take complete ownership (successes & failures)
  - Focus on end user usage convenience
- Weakness
  - On occasions too upfront, aggressive and politically incorrect criticism
- Opportunities
  - Rapid assimilation & insight gain of new technologies
- Threats
  - Non-challenging, routine work

# Epilogue

- Excitement
  - Development of technology to develop systems that benefits a large user base.
  - Mentor and educate team members for professional advancement
  - Solve technical complex issues that initially appear undoable, considering both tactical and strategic needs.
- Execution
  - A go-getter and 'put things together' attitude
  - Goal oriented and believes in putting best efforts to make timely delivery even with thin teams

#### Epilogue...

- Personal
  - Develops and maintains cordial relations with colleagues, subordinates, seniors and customers.
  - Mentors team members to achieve professional growth
  - Continuous focus on innovation
  - Welcomes open criticism/feedback to improve upon
- References
  - Available (on request) from any of past work associations
    - PES University
    - Smartron India Pvt Ltd,
    - Kirusa Software Pvt Ltd.